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Previously, Steve was at Carnegie Mellon University as a research faculty member in computer science and Director and CEO of the Software Engineering Institute. Earlier, he was a program manager at the Defense Advanced Research Projects Agency and a faculty member at the Air Force Institute of Technology. A retired military officer, he received the Defense Superior Service Medal and the Air Force Research Award.

Steve was the University System of Georgia representative to a State of Georgia strategic planning task force on science, technology, and innovation in 2011. He is a past member of the Defense Science Board and the Air Force Scientific Advisory Board. During that time he led studies on system-level experimentation and adaptive organizations. He has also supported studies by the National Research Council, testified to Congress, and served as a consultant to government and industry. He has published widely on leadership, innovation, culture change, software engineering, and technology transition. Steve is a Fellow of the Institute of Electrical and Electronic Engineers (IEEE), a former Editor-in-Chief of *IEEE Intelligent Systems*, and a former Associate Editor of the *Journal of Information, Knowledge, and Systems Management*.

He received his BSEE from the University of Cincinnati, his MSEE from the Air Force Institute of Technology, and his PhD from the University of Illinois at Urbana-Champaign. He has been recognized as a distinguished alumnus of the College of Engineering of the University of Cincinnati and the Air Force Institute of Technology.

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